

B.M.S. College of Engineering, Bengaluru-560019

Autonomous Institute Affiliated to VTU

September / October 2023 Supplementary Examinations

Programme: B.E.

Branch: Mechanical Engineering

Course Code: 20ME6DEHRM

Course: Human Resource Management

Semester: VI

Duration: 3 hrs.

Max Marks: 100

Date: 27.09.2023

Instructions: 1. Answer any FIVE full questions, choosing one full question from each unit.
2. Missing data, if any, may be suitably assumed.

UNIT - I

- 1 a) Discuss the nature of Human Resource Management. **10**
b) Explain the objectives of HRM. **10**

OR

- 2 a) Describe the future Challenges before HR managers. **10**
b) Discuss in brief (i) HRP (ii) Job Analysis **10**

UNIT - II

- 3 a) What is the concept of Recruitment and discuss the various sources of recruitment. **10**
b) Describe the different types of interviews and interview process. **10**

UNIT - III

- 4 a) Describe the different methods of performance appraisal. **10**
b) Discuss the different types of employee transfer. **10**

OR

- 5 a) Highlights the need and objective of training and developments in an organization. **10**
b) Discuss the employee retention strategies in an organization. **10**

UNIT - IV

- 6 a) Explain the factors influencing the determination of wage rates. **10**
b) Discuss the benefits administration and employee welfare. **10**

UNIT - V

- 7 a) Define industrial relations and discuss the nature of industrial relations. **10**
b) Elaborate the various factor affecting employee – employer relationship strategy. **10**

Important Note: Completing your answers, compulsorily draw diagonal cross lines on the remaining blank pages. Revealing of identification, appeal to evaluator will be treated as malpractice.