

U.S.N.

B.M.S. College of Engineering, Bengaluru-560019

Autonomous Institute Affiliated to VTU

July 2023 Semester End Main Examinations

Programme: B.E.

Branch: Institutional Elective

Course Code: 21ME8OEORB

Course: Organizational Behaviour

Semester: VIII

Duration: 3 hrs.

Max Marks: 100

Date: 06.07.2023

Instructions: 1. Answer any FIVE full questions, choosing one full question from each unit.
2. Missing data, if any, may be suitably assumed.

Important Note: Completing your answers, compulsorily draw diagonal cross lines on the remaining blank pages. Revealing of identification, appeal to evaluator will be treated as malpractice.			UNIT - I	CO	PO	Marks
	1	a)	Define attitude. Explain the various ways of changing attitude	CO1,2	PO1	10
		b)	Define Personality. Outline the factors influencing personality of an individual Critically discuss the various theories of personality?	CO1,2	PO1	10
			OR			
	2	a)	Describe the Foundations of Individual Behaviour.	CO1,2	PO1	10
		b)	What is organization? Explain the need and importance of organizational Behaviour.	CO1,2	PO1	10
			UNIT - II			
	3	a)	Describe the link between perception and individual decision making.	CO1,2	PO1	10
		b)	Explain the actual decision making process of an organization.	CO1,2	PO1	10
			OR			
	4	a)	Discuss errors in decision making.	CO1,2	PO1	10
		b)	What is perception and what are the factors influencing perception?	CO1,2	PO1	10
			UNIT - III			
	5	a)	Explain the process of group formation, outlining the hindrance in it and how can they be overcome to form effective groups	CO3,5	PO1	10
		b)	What do you understand by Motivation? Can you motivate people in your organization? If so, How? Explain in detail with the help of the theories of Motivation.	CO3,4	PO1	10
			UNIT - IV			
	6	a)	What is the concept of organizational conflict? Explain various types of conflicts?	CO3,5	PO1	10

		b)	Discuss the way in which people may overcome the negative consequences of stress.	CO3,5	PO1	10
			UNIT - V			
7	a)		Describe the concept of two –way communication in detail.	CO6	PO1	10
	b)		Discuss the organizational change and development.	CO6	PO1	10

B.M.S.C.E. - EVEN SEM 2022-23